

Call for Applications:

Definity Insurance Foundation Board of Directors

Summary

[The Definity Insurance Foundation](#) is a newly minted national philanthropic organization that works with charitable partners across Canada to address the roots and impacts of inequality. Seeded with \$100M from the proceeds of the demutualization of the Economical Mutual Insurance Company, the Foundation is building our programs and infrastructure in order to support initiatives that address barriers to good health, socio-economic opportunity, and climate-related challenges, and deepen our relationships with underrepresented communities.

For more information about the Foundation please visit [our website](#).

The inaugural Board is seeking to expand and looking for diverse candidates to serve on the Board. Board Directors provide strategic leadership, governance, oversight of the financial reporting and performance of the Foundation's investments, grantmaking, and effectiveness. The work of the Board of Directors is supported by several committees, including Finance & Audit, Investment, Governance and Nominating.

Recruitment

The Foundation is seeking new board members for our national board. We are currently recruiting for members across Canada, with priority in Quebec and the Territories.

The Governance and Nominating Committee maintains a board skills matrix, and there are several areas of experience and influence that are critical to contributing to the Foundation's long-term success. At this time, we are particularly interested in candidates who have a combination of some of the following knowledge, experience, and expertise:

- Engagement and experience with Indigenous, Black and other underrepresented communities
- Climate mitigation and adaptation strategies
- Health equity
- Food security
- Social and civic inclusion
- Inclusive economic opportunities
- Knowledge of impact and mission-related investing
- Experience in legal, IT, and/or research, evaluation and learning
- Knowledge of charity law

The Board values the benefits diversity can bring to its work. The Foundation considers diversity to encompass the differences among people – including, but not limited to, race, ethnicity, gender, religion, cultural group, indigenous status, sexual orientation, disability, geography, generations, and socio-economic status.

We strive to ensure that we reflect the communities we serve and encourage applications from Indigenous, Black and other racialized communities, as well as those with diverse lived experience.

Qualifications

- Commitment to the Foundation's mission and values
- Demonstrated commitment to diversity, equity and inclusion

- Strong communication and collaborative skills
- Strategic and results oriented thinker
- Willingness to actively participate in Board projects and committees
- Commitment of time to prepare and attend board and committee meetings

Time commitment

Candidates must be willing to serve, beginning December 2022, and stand for a 3-year term election at the Annual General Meeting in June 2023.

The Board meets four (4) times per year either in-person or virtually, for 1-2 full days. Board Members also serve on at least one board committee, which meet 2-3 times per year, typically via Zoom. From time to time the foundation will also schedule mandatory planning and board development sessions.

Express your interest:

Please fill out the application below and send, along with your CV, to Arti Freeman, CEO, at info@definityfoundation.org by **September 16, 2022**.

Skills and experience

Please rate yourself in each of the following skill/ experience areas.

	None	Informed / no experience	Informed/ some experience	Well informed/ significant experience
Skill area				
Impact and mission related investing				
Legal				
IT/ Data management				
Research, evaluation and learning (MEL)				
Non-profit sector				
Grantmaking/ philanthropy				
Issue area				
Environment/ Climate				
Health				
Civic and Social Inclusion				
Economic Inclusion				
Relationship/ networks				
Black communities				
Indigenous communities				
Other racialized communities				
Newcomer and Refugee communities				
LGBTQ2+ communities				

References

Please provide two (2) references from individuals who have worked or volunteered with you (provide name, title, phone, email, and their relationship to you)

Acknowledgments

By signing this application, I acknowledge:

1. The information contained in this application is accurate, true and complete;
2. I am at least 18 years of age, have not been declared incapable by a court in Canada or any other country and have not declared bankruptcy;
3. I am not an 'ineligible individual' as defined in subsection 149.1 (1) of the Income Tax Act (Canada);
4. I am not an Executive or Director of an insurance company;
5. I have not personally been a party, nor associated by means of control whether in law or in fact, or as a director, officer or person acting in a similar capacity, or otherwise as someone having significant influence over, a party that has brought legal proceedings against, or otherwise engaged in activity that had a non-trivial and direct adverse effect on the reputation, image or business operations of, Definity, excluding routine insurance claims made in the ordinary course of business.

Signature: _____

Date: _____